

Building Trades Journeyman & Service Journeyman Wage Rates

June 1, 2020 thru May 31, 2021

BASE RATE	\$ 40.28*
Dues Check-off (includes dues check-off \$1.08/ Job Targeting \$.25/Building Fund \$.15/Anniversary \$.03/Sports fund \$.02)	1.53
Organizing Fund	.45
TOTAL TAXABLE WAGES	\$ 42.26
Insurance Fund	10.18
Individual Health Reimbursement	1.23
Defined Benefit Pension	10.58**
Defined Contribution Pension	.25**
SUB Fund	.30
Industry Fund	.78
Training Fund Contribution	1.07
International Training Fund	.10
Scholarship Fund	.03
Labor-Management Fund	.06
Work Safe Fund	.04
Quality Fund	.10
TOTAL WAGE PACKAGE	\$ 66.98

*Base Rate Includes \$2.00 Vacation Fund Contribution

SUPERVISION RATES: The minimum Foreman/General Foreman rates are as follows: FOREMAN - \$3.50 additional per hour – GENERAL FOREMAN - \$5.00 – minimum rates.

Fringe Benefits are paid only on hours actually worked with the exceptions **Defined Benefit Pension and **Defined Contribution Pension, which will be paid at the applicable overtime.

The Elected 401(k) is deducted and deposited at the straight time rate.