

Commercial Metal Trades
June 1, 2020 thru May 31, 2021

Base Rate	\$12.00 minimum
Dues check-off	1.53
<small>(includes dues check-off \$1.08/Job targeting \$.25, Building Fund \$.15/Anniversary fund \$.03 and Sports fund \$.02)</small>	
Organizing Fund	.45
Total Taxable	\$13.98
Insurance Fund	10.18
Individual Health Reimbursement	1.23
Defined Benefit Pension	1.95*
Industry Fund Contribution	.78
SUB Fund	.30
Scholarship Fund	.03
Labor-Management Fund	.06
Work Safe Fund	.04
Quality Fund	.10
Total Package	\$28.65

***Defined Benefit Pension contribution ONLY FOR employees who have worked in this classification for one year or more.**

Base Rate includes \$.50 Vacation Contribution which is only for Metal Trades working in commercial/industrial areas. (not for residential).

Fringe Benefits are paid only on hours actually worked with the exception of *Defined Benefit Pension which will be paid at the applicable overtime rates.

The Elected 401(k) is deducted and deposited at the straight time rate.

****This rate is not to be used on Davis Bacon or Prevailing wage work****