

**U. A. Local Union 190 Wage Rates
Donald C. Cook Nuclear Power Plant
June 1, 2020 through May 31, 2021**

BASE RATE	\$40.28*
Dues Check-off (includes Dues check-off \$1.08/ Targeting \$.25/Building Fund \$.15/Anniversary \$.03 & Sports \$.02)	1.53
Organizing Fund	.45
TOTAL TAXABLE WAGES	\$42.26
Insurance Fund	10.18
Individual Health Reimbursement	1.23
Defined Benefit Pension	10.58*
Defined Contribution Pension	.25*
SUB Fund	.30
Training Fund Contribution	1.05
Scholarship Fund	.03
Labor-Management Fund	.06
Work Safe Fund	.04
TOTAL WAGE PACKAGE	\$65.98

***Base Rate Includes \$2.00 Vacation Fund Contribution**

**Fringe Benefits are paid only on hours actually worked with the exception of
*Defined Benefit Pension and *Defined Contribution Pension, which will be paid at
the applicable overtime rates.**

***The Elected 401(k) is deducted and deposited at the straight time rate.**

**Supervision Rates: FOREMAN - \$3.50 minimum additional per hour.
GENERAL FOREMAN - \$5.00 minimum additional per hour.**