

# Residential Pipe Trades Journeyman

June 1, 2020 thru May 31, 2021

The Residential Pipe Trades Journeyman rate will be 80% of the Building Trades Journeyman rate with fringe benefits and industry fund as follows:

Base Rate	\$30.62
Dues Check-off	.98
(Includes Dues check off \$.33/Targeting \$.20/Organizing \$.40/Anniversary \$.03 and Sports fund \$.02)	
<b>Total Taxable</b>	<b>\$31.60</b>
Insurance Fund	7.03
Individual Health Reimbursement	1.23
Defined Contribution Pension	1.89*
S.U.B. Fund	.20
Industry Fund Contribution	.30
Scholarship Fund	.03
Work Safe Fund	.04
Quality Fund	.10
<b>Total Package</b>	<b>\$42.42</b>

\*Defined Contribution Pension ONLY FOR employees who have worked in this classification for one year or more.

Residential Wages are determined as a percentage (%) of The Base Rate before vacation.

Fringe Benefits are paid only on hours actually worked with the exception of **\*Defined Contribution Pension\*** which will be paid at the applicable overtime rates.

The Elected 401(k) is deducted and deposited at the straight time rate.