

Apprenticeship Wages

June 1, 2016 – May 31, 2017

Effective June 1, 2016

<p>Apprentice Wages are determined as a percentage (%) of the Base Rate before Vacation. Then the \$ 1.00 is added for Apprentice Vacation.</p>	<p><u>1st Year - 45%</u></p> <p>\$ 15.82 <u>+ 1.00 - Vacation</u> \$ 16.82 - Base Rate</p>																																		
<p><u>2nd Year - 55%</u></p> <p>\$ 19.34 <u>+ 1.00 - Vacation</u> \$ 20.34 - Base Rate</p>	<p><u>3rd Year - 65%</u></p> <p>\$ 22.85 <u>+ 1.00 - Vacation</u> \$ 23.85 - Base Rate</p>																																		
<p><u>4th Year - 75%</u></p> <p>\$ 26.37 <u>+ 1.00 - Vacation</u> \$ 27.37 - Base Rate</p>	<p><u>5th Year - 80%</u> <u>1st 6 Months</u></p> <p>\$ 28.13 <u>+ 1.00 - Vacation</u> \$ 29.13 - Base Rate</p>																																		
<p><u>5th Year - 85%</u> <u>2nd 6 Months</u></p> <p>\$ 29.89 <u>+ 1.00 - Vacation</u> \$ 30.89 - Base Rate</p>	<p><u>Fringe Benefits Package</u></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="2">Dues Check – Off (Dues check off \$1.08/Targeting</td> </tr> <tr> <td style="padding-left: 20px;">\$.25/Building \$.15)</td> <td style="text-align: right;">\$1.48</td> </tr> <tr> <td>Organizing Fund</td> <td style="text-align: right;">.35</td> </tr> <tr> <td>Taxable</td> <td style="text-align: right;">\$1.83</td> </tr> <tr> <td>Insurance Contribution</td> <td style="text-align: right;">9.28</td> </tr> <tr> <td>Defined Benefit Pension</td> <td style="text-align: right;">9.83</td> </tr> <tr> <td>Defined Contribution Pension</td> <td style="text-align: right;">.25</td> </tr> <tr> <td>Individual Health Reimbursement</td> <td style="text-align: right;">.75</td> </tr> <tr> <td>S.U.B. Fund</td> <td style="text-align: right;">.25</td> </tr> <tr> <td>Industry Fund</td> <td style="text-align: right;">.78</td> </tr> <tr> <td>International Training Fund</td> <td style="text-align: right;">.10</td> </tr> <tr> <td>Training Fund</td> <td style="text-align: right;">.82</td> </tr> <tr> <td>Scholarship Fund</td> <td style="text-align: right;">.03</td> </tr> <tr> <td>Labor-Management Fund</td> <td style="text-align: right;">.06</td> </tr> <tr> <td>Work Safe Fund</td> <td style="text-align: right;">.04</td> </tr> <tr> <td>Quality Fund</td> <td style="text-align: right;">.10</td> </tr> <tr> <td>Total Package</td> <td style="text-align: right;">\$ 24.12</td> </tr> </table>	Dues Check – Off (Dues check off \$1.08/Targeting		\$.25/Building \$.15)	\$1.48	Organizing Fund	.35	Taxable	\$1.83	Insurance Contribution	9.28	Defined Benefit Pension	9.83	Defined Contribution Pension	.25	Individual Health Reimbursement	.75	S.U.B. Fund	.25	Industry Fund	.78	International Training Fund	.10	Training Fund	.82	Scholarship Fund	.03	Labor-Management Fund	.06	Work Safe Fund	.04	Quality Fund	.10	Total Package	\$ 24.12
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All Fringe Benefit Payments are due at the Bank by the 19th of each month.