

# UA Local 190

## Building Trades Journeyman & Service Journeyman Wage Rates

June 1, 2016 thru May 31, 2017

<b>BASE RATE</b>	<b>\$ 37.16*</b>
<b>Dues Check-off</b> (includes dues check-off \$1.08/ Job Targeting \$.25 and Building Fund \$.15)	<b>1.48</b>
<b>Organizing Fund</b>	<b>.35</b>
<b>TOTAL TAXABLE WAGES</b>	<b>\$ 38.99</b>
<b>Health Care Contribution</b>	<b>9.28</b>
<b>Individual Health Reimbursement</b>	<b>.75</b>
<b>Defined Benefit Pension</b>	<b>9.83**</b>
<b>Defined Contribution Pension</b>	<b>.25**</b>
<b>SUB Fund</b>	<b>.25</b>
<b>Industry Fund</b>	<b>.78</b>
<b>Training Fund Contribution</b>	<b>.82</b>
<b>International Training Fund</b>	<b>.10</b>
<b>Scholarship Fund</b>	<b>.03</b>
<b>Labor-Management Fund</b>	<b>.06</b>
<b>Work Safe Fund</b>	<b>.04</b>
<b>Quality Fund</b>	<b>.10</b>
<b>TOTAL WAGE PACKAGE</b>	<b>\$ 61.28</b>

\*Base Rate Includes \$2.00 Vacation Fund Contribution

**SUPERVISION RATES:** The minimum Foreman/General Foreman rates are as follows: FOREMAN - \$2.25 additional per hour – GENERAL FOREMAN - \$3.00 – minimum rates.

Fringe Benefits are paid only on hours actually worked with the exceptions \*\*Defined Benefit Pension and \*\*Defined Contribution Pension, which will be paid at the applicable overtime.

The Elected 401(k) is deducted and deposited at the straight time rate