

# Apprenticeship Wages

June 1, 2017 – May 31, 2018

Effective June 1, 2017

<p>Apprentice Wages are determined as a percentage (%) of the Base Rate before Vacation. Then the \$ 1.00 is added for Apprentice Vacation.</p>	<p><b><u>1<sup>st</sup> Year - 45%</u></b></p> <p>\$ 16.34  <u>+ 1.00 - Vacation</u>                  \$ 17.34 - Base Rate</p>																																																						
<p><b><u>2<sup>nd</sup> Year - 55%</u></b></p> <p>\$ 19.97  <u>+ 1.00 - Vacation</u>                  \$ 20.97 - Base Rate</p>	<p><b><u>3<sup>rd</sup> Year - 65%</u></b></p> <p>\$ 23.60  <u>+ 1.00 - Vacation</u>                  \$ 24.60 - Base Rate</p>																																																						
<p><b><u>4<sup>th</sup> Year - 75%</u></b></p> <p>\$ 27.23  <u>+ 1.00 - Vacation</u>                  \$ 28.23 - Base Rate</p>	<p><b><u>5<sup>th</sup> Year - 80%</u></b>  <b><u>1<sup>st</sup> 6 Months</u></b></p> <p>\$ 29.04  <u>+ 1.00 - Vacation</u>                  \$ 30.04 - Base Rate</p>																																																						
<p><b><u>5<sup>th</sup> Year - 85%</u></b>  <b><u>2<sup>nd</sup> 6 Months</u></b></p> <p>\$ 30.86  <u>+ 1.00 - Vacation</u>                  \$ 31.86 - Base Rate</p>	<p><b><u>Fringe Benefits Package</u></b></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="2">Dues Check – Off (Dues check off \$1.08/Targeting \$ .25/Building \$ .15)</td> <td style="text-align: right;">\$1.48</td> </tr> <tr> <td>Organizing Fund</td> <td></td> <td style="text-align: right;">.35</td> </tr> <tr> <td colspan="2"><hr/></td> <td></td> </tr> <tr> <td>Taxable</td> <td></td> <td style="text-align: right;">\$1.83</td> </tr> <tr> <td colspan="3"> </td> </tr> <tr> <td>Insurance Contribution</td> <td></td> <td style="text-align: right;">9.53</td> </tr> <tr> <td>Defined Benefit Pension</td> <td></td> <td style="text-align: right;">9.89</td> </tr> <tr> <td>Defined Contribution Pension</td> <td></td> <td style="text-align: right;">.25</td> </tr> <tr> <td>Individual Health Reimbursement</td> <td></td> <td style="text-align: right;">1.00</td> </tr> <tr> <td>S.U.B. Fund</td> <td></td> <td style="text-align: right;">.25</td> </tr> <tr> <td>Industry Fund</td> <td></td> <td style="text-align: right;">.78</td> </tr> <tr> <td>International Training Fund</td> <td></td> <td style="text-align: right;">.10</td> </tr> <tr> <td>Training Fund</td> <td></td> <td style="text-align: right;">.82</td> </tr> <tr> <td>Scholarship Fund</td> <td></td> <td style="text-align: right;">.03</td> </tr> <tr> <td>Labor-Management Fund</td> <td></td> <td style="text-align: right;">.06</td> </tr> <tr> <td>Work Safe Fund</td> <td></td> <td style="text-align: right;">.04</td> </tr> <tr> <td>Quality Fund</td> <td></td> <td style="text-align: right;">.10</td> </tr> <tr> <td><b>Total Package</b></td> <td></td> <td style="text-align: right;"><b>\$ 24.68</b></td> </tr> </table>	Dues Check – Off (Dues check off \$1.08/Targeting \$ .25/Building \$ .15)		\$1.48	Organizing Fund		.35	<hr/>			Taxable		\$1.83				Insurance Contribution		9.53	Defined Benefit Pension		9.89	Defined Contribution Pension		.25	Individual Health Reimbursement		1.00	S.U.B. Fund		.25	Industry Fund		.78	International Training Fund		.10	Training Fund		.82	Scholarship Fund		.03	Labor-Management Fund		.06	Work Safe Fund		.04	Quality Fund		.10	<b>Total Package</b>		<b>\$ 24.68</b>
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**All Fringe Benefit Payments are due at the Bank by the 19<sup>th</sup> of each month.**

**APPRENTICE WAGE RATE**  
**June 1, 2017 through May 31, 2018**

Apprentice percentages of the Base Rate, for the Building Trades and  
Service Journeymen are as follows:

1st Year	45%
2ndYear	55%
3rd Year	65%
4th Year	75%
5th Year	80%
Second six (6) months	85%

Apprentices will receive a \$1.00 per hour for Vacation to be added to their percentage of the base rate and all other fringe benefits.