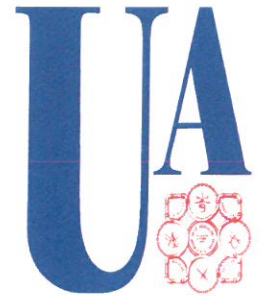


# UA Local 190

Plumbers / Pipefitters / Service Technicians / Gas Distribution

of the United Association of journeymen and apprentices of the plumbing and pipefitting industry of  
the United States and Canada



Kevin Groeb  
Business Manager  
Financial Secretary

## RESIDENTIAL PAYSCALE

June 1, 2017 thru May 31, 2018

Effective June 1, 2017

1<sup>ST</sup> YEAR 40% = \$ 14.52

2<sup>ND</sup> YEAR 50% = \$18.15

3<sup>RD</sup> YEAR 60% = \$21.78

4<sup>TH</sup> YEAR 70% = \$25.41

5<sup>TH</sup> YEAR 80% = \$29.04

6<sup>TH</sup> YEAR 80% = \$29.04

7<sup>TH</sup> YEAR 80% = \$29.04

7920 Jackson Road, Suite B    Ann Arbor, MI 48103    email: [info@ua190.org](mailto:info@ua190.org)

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## Residential Pipe Trades

June 1, 2017 thru May 31, 2018

Base Rate is 40% minimum to 80% maximum of  
Building Trades Base Rate - Current

Dues Check-off	.33
Targeting Fund	.20
Organizing Fund	.30
<b>Total Taxable</b>	<b>\$ .83 Plus Base Rate</b>
Health Care Contribution	6.38
Individual Health Reimbursement	1.00
Defined Contribution Pension	1.20*
S.U.B. Fund	.15
Industry Fund Contribution	.30
Scholarship Fund	.03
Work Safe Fund	.04
Quality Fund	.10
<b>Total Package</b>	<b>\$10.03 Plus Base Rate</b>

Defined Contribution Pension ONLY FOR employees who have worked in this classification for one year or more.

Residential Wages are determined as a percentage (%) of The Base Rate before vacation.

Fringe Benefits are paid only on hours actually worked with the exception of \*Defined Contribution Pension which will be paid at the applicable overtime rates.

The Elected 401(k) is deducted and deposited at the straight time rate