

**MICHIGAN GAS DISTRIBUTION WAGE RATES- EFFECTIVE MAY 1, 2020
LOCAL 190**

Journeyman - Welder

Base Rate	37.32
Dues check-off (total)	1.08
Includes Dues Check-Off \$.88/Building Fund \$.15 & Organizing Fund \$.05	

TOTAL TAXABLE \$38.40

Health & Welfare	9.67
Individual Health Reimbursement	1.43
Pension Defined Benefit	10.29
Pension Defined Contribution	.25
SUB Fund	.25
Training Fund	.60
NDPIC & PF	.15
International Training Fund	.10
Scholarship Fund	.03

TOTAL WAGE PACKAGE \$61.17

**Apprentice Helper – Zone 1
Wayne-Oakland & Macomb Counties**

Base Rate	\$23.02
Dues Check-Off (total)	.86
Includes Dues Check-off \$.76/ Building Fund \$.10	

TOTAL TAXABLE \$23.88

Health & Welfare	9.43
Individual Health Reimbursement	1.04
Pension Defined Benefit	5.28
Pension Defined Contribution	.25
SUB Fund	.25
Training Fund	.48
NDPIC & PF	.15
International Training Fund	.10
Scholarship Fund	.03

TOTAL WAGE PACKAGE \$40.89

**Journeyman Installer – Zone 1
Wayne-Oakland & Macomb Counties**

Base Rate	\$25.19
Dues Check-Off (total)	.86
Includes Dues Check-off \$.76/ Building Fund \$.10	

TOTAL TAXABLE \$26.05

Health & Welfare	9.43
Individual Health Reimbursement	1.04
Pension Defined Benefit	4.24
Pension Defined Contribution	.25
SUB Fund	.25
Training Fund	.48
NDPIC & PF	.15
International Training Fund	.10
Scholarship Fund	.03

TOTAL WAGE PACKAGE \$42.02

**MICHIGAN GAS DISTRIBUTION WAGE RATES- EFFECTIVE MAY 1, 2020
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Apprentice Helper – Zone 2

Base Rate \$22.66
 Dues Check-off (total) .86
 Includes Dues check-off \$.76/
 & Building Fund \$.10

TOTAL TAXABLE \$23.52

Health & Welfare 9.43
 Individual Health Reimbursement 1.04
 Pension Defined Benefit 5.05
 Pension Defined Contribution .25
 SUB Fund .25
 Training Fund .43
 NDPIC & PF .15
 International Training Fund .10
 Scholarship Fund .03

TOTAL WAGE PACKAGE \$40.25

Journeyman Installer – Zone 2

Base Rate \$23.85
 Dues Check-off (total) .86
 Includes Dues check-off \$.76/
 & Building Fund \$.10

TOTAL TAXABLE \$24.71

Health & Welfare 9.43
 Individual Health Reimbursement .99
 Pension Defined Benefit 4.42
 Pension Defined Contribution .25
 SUB Fund .25
 Training Fund .43
 NDPIC & PF .15
 International Training Fund .10
 Scholarship Fund .03

TOTAL WAGE PACKAGE \$40.76

